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منظمة
الغذية والزراعة
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FINANCE COMMITTEE

Hundred and Eighty-eighth Session

8-12 November 2021

Status of Outstanding Recommendations of the Finance Committee

Queries on the substantive document may be addressed to:

Mr David McSherry
Secretary, Finance Committee
Tel: +3906 5705 3719 - Email: Finance-Committee@fao.org

EXECUTIVE SUMMARY

- This document presents the updated status of outstanding recommendations made by the Committee at its previous sessions.

GUIDANCE SOUGHT FROM THE FINANCE COMMITTEE

- The Committee is invited to take note of the information presented in this document.

Draft Advice

- **The Committee took note of the Status of Outstanding Recommendations of the Finance Committee.**

| Recommendation | Status |
|--|--|
| MONITORING FINANCIAL POSITION | |
| Report of the 183rd Session of the Finance Committee – document CL 165/11 | |
| <p>The Committee (on the <i>Audited Accounts - FAO 2019 and Management Response to the Recommendations presented in the Report of the External Auditor for 2019</i>) <u>recommended</u> that in future years the SIC include information on the status of the Fraud Risk Management policy framework as well as on the strengthening of the system of accountability and responsibility, including on the progressive alignment of roles, responsibilities, delegation of authority and accountability mechanisms – paragraph 12.</p> | <p>This recommendation has been incorporated in the SIC process. The SIC for 2020 will be presented to the Finance Committee under item 3, <i>Audited Accounts - FAO 2020</i>.</p> |
| BUDGETARY MATTERS | |
| Report of the 185th Session of the Finance Committee – document CL 166/10 | |
| <p>The Committee (on the <i>Medium Term Plan 2022-25 and Programme of Work and Budget 2022-23</i>):</p> <ul style="list-style-type: none"> • <u>requested</u> Management to update and refine the lapse factor methodology to ensure more accurate staff cost estimates, taking into account in particular the actual and forecasted staff occupancy situation; • <u>recommended</u> that consideration of the proposals for incremental funding of the after service medical coverage past service liability and replenishment of the Working Capital Fund be deferred to a future biennium and <u>requested</u> Management to continue to explore alternative strategies to address these requirements. <p>– paragraph 20.</p> | <p>These recommendations will be incorporated within the preparation of the <i>Programme of Work and Budget 2024-25</i>.</p> |
| HUMAN RESOURCES | |

| Recommendation | Status |
|--|---|
| Report of the 185th Session of the Finance Committee – document CL 166/10 | |
| <p>The Committee (on the <i>Human Resources Annual Report</i>):</p> <ul style="list-style-type: none"> • <u>requested</u> Management to include additional information in future HR Annual Reports on workforce statistics trends, including, in particular, the geographic distribution for young professional programmes (JPOs, APOs, and IVF) and outreach efforts in this regard; as well as challenges faced to improve HR management in the Organization; • <u>requested</u> Management to address the staffing structure of Decentralized Offices in order to enhance the delivery of projects at the local level; • <u>reiterated its request</u> to substantially reduce the vacancy rate both in headquarters and Decentralized Offices. <p>– paragraph 26.</p> | <p>Updates on these matters will be presented with the next Human Resources Annual Report to be presented to the May 2022 Session of the Finance Committee.</p> |
| OVERSIGHT | |
| Report of the 185th Session of the Finance Committee – document CL 166/10 | |
| <p>The Committee (on the <i>2020 Annual Report of the Ethics Office</i>) <u>requested</u> that future reports include a section on challenges and opportunities for further improvements to support an appropriate workplace ethical culture – paragraph 34.</p> | <p>This recommendation will be reflected in the next annual report of the Ethics Office to be presented to the May 2022 session of the Finance Committee.</p> |