

Chair's Aide-Mémoire

Meeting of the Conference Committee for IEE Follow-up (CoC-IEE)

Thursday, 21 April 2011

Luc Guyau, Chairperson

1. The meeting agenda was adopted (see annex).

Final review and adoption of the draft CoC-IEE Report to the Conference on the IPA

2. Following consideration of the first draft of its report to Conference on 30 March 2011, the main purpose of this last scheduled meeting of the CoC-IEE was to reach agreement on a complete version of the document, prior to its finalization and despatch to Members.
3. To facilitate the review process, changes and additions to the first version of the report, made in response to requests from Members at the previous meeting, were colour-coded.
4. The Committee was advised of a number of additional changes stemming from the 141st session of Council, held the preceding week (11-14 April), to be introduced in the final report.
5. Having examined the revised draft report section by section, the Committee found the changes made to the earlier version of the document consistent with the guidance it had provided.
6. Upon further review of the revised draft report, the Committee agreed that further adjustments be made as follows (paragraph and figure numbers refer to the text discussed at the 21 April meeting):
 - Para 4bis: specify the date of establishment of the IPA Board;
 - Para 11: clarify further the figures of 20% and 40% of IPA actions;
 - Figure 2: remove “mistakenly”;
 - Para 28: indicate preliminary findings of the employee survey;
 - Para 35, 2nd bullet: indicate who participated in leadership training and rephrase the last sentence (initiative instead of achievement);
 - Para 50: replace “limited” with “some”;
 - Para 52: add a sentence referring to the MTP results framework as a basis for the PWB 2012-13 formulation;
 - Para 54: add language referring to improved information for Functional Objective X, including areas of emphasis and de-emphasis;
 - Para 55: move (e) to para 55bis;
 - Para 59: add web-posting of information on voluntary contributions;
 - Para 82quater: change “could” to “should” and add a sentence on the specific document to be submitted to Regional Conferences;
 - Paras 96/97: add a sentence on earmarking of 0,4% of the TCP appropriation, as recommended by the Joint Meeting of the Programme and Finance Committees and endorsed by Council;
 - Paras 104/105: add information on gender balance and Junior Professionals;

- Para 106: specify the expected timeframe for putting the competency framework in place;
- Para 109: specify the deadline for adoption of the mobility policy;
- Para 115: add reference to update of the telephone directory;
- Para 140: split in two paragraphs, with the 2nd paragraph titled “assessment of governance reforms” becoming a new subsection of section E;
- Para 147 (group of paragraphs on the IPA programme in 2012-13): add a paragraph on governance reforms (e.g. IPA action 2.74);
- Para 147b: add a reference to the need to revisit the Strategic Framework and MTP;
- Para 147c: mention a more mandatory mobility policy;
- Para 147d: elaborate on top management roles in Culture Change initiatives;
- Para 147e: replace with the agreed new text;
- Paras 150/151: include a table on IPA funding based on PWB 2012-13 proposals;
- Paras 152: split in two paragraphs, with the 2nd paragraph elaborating on the evaluation function.

7. Subject to the above changes, the CoC-IEE adopted its Report on the Immediate Plan of Action for FAO Renewal to the 37th Session of the Conference.

Annex
Meeting Agenda

1. Chairperson's introduction
2. Final review and adoption of the draft CoC-IEE Report to the Conference on the IPA
3. Any other matters