



Food and Agriculture
Organization of the
United Nations



Ministry of Agriculture

**DECENT EMPLOYMENT CREATION FOR VULNERABLE
LEBANESE CITIZENS AND DISPLACED SYRIANS
IN LIVESTOCK VALUE CHAINS
LEBANON**

Entity Number: 722082

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

2023

This document is intended to use solely for the purpose of FAO projects disclosure.



THE WORLD BANK
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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Food and Agriculture Organization of the United Nations (FAO) (the Recipient) will implement the Decent Employment Creation for Vulnerable Lebanese Citizens and Displaced Syrian in Livestock Value Chains (the Project) as set out in the Legal Agreement. The World Bank - International Development Association (the World Bank) has agreed to provide financing for the Project, as set out in the referred agreement(s).
2. FAO shall ensure that the Project is carried out in accordance with the Environmental and Social Framework (ESF) of the World Bank, the Environmental and Social Standards (ESSs)' s and FAO Environmental and Social Management Guidelines (ESMG, 2015) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is part of the Financial Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that FAO shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the World Bank' s ESF and FAO's ESGM, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. FAO will comply with the provisions of any E&S document required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP) and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
5. FAO is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry of Agriculture (MOA), and other potential agencies.
6. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by FAO as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
7. As agreed by the World Bank and FAO, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, FAO will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and the FAO. The FAO will promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING:</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) (GM).</p>	<p>Submit bi-annual reports within 45 days of end of the half-year, throughout project implementation, starting project kickoff.</p>	<p>FAO</p>
B	<p>INCIDENTS AND ACCIDENTS:</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank within 48 hours after learning of the incident or accident using such reporting formats as the World Bank may require.</p> <p>A detailed report of the incident shall be provided within thirty (30) days of making the initial report of the incident or accident</p>	<p>FAO</p>
C	<p>CONTRACTORS' Bi-ANNUAL REPORTS</p> <p>Require Implementing Partners (IPs) (Service providers, contractors and supervising firms), where applicable, to provide bi-annual monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank. These reports will be incorporated in the FAO's project's ESHS bi-annual monitoring report referred to in (A).</p>	<p>Submit bi-annual reports within 30 days of end of half year throughout Project implementation period</p>	<p>FAO</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>D</p> <p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF IMPLEMENTING PARTNERS (IPS) COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<p>FAO</p>
<p>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</p>		
<p>1.1</p> <p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Task Team within FAO with qualified staff and resources to support the management of ESHS risks and impacts of the project. The Project Task Team will hire a qualified part time Environmental, Social, Health and Safety (ESHS) Specialist.</p> <p>Where applicable, each contractor will assign ESHS qualified officers and make adequate resources available to conduct sub-project specific environmental and social risk screening, implement ESHS risk management measures in line with the Environmental and Social Management Framework (ESMF).</p>	<ul style="list-style-type: none"> • Task Team including one ESHS specialist to be assigned no later than 90 days from project effective date. The ESHS specialist will be hired part-time throughout the project based on ToRs that the PTT will prepare and share with the Bank for No Objection.. The vacancy announcement, should be cleared only by FAO competent technical division. Recruitment will be completed within three months from project effective date. • The Project will require contractor ESHS qualified officers to be assigned at the commencement of project activities and maintain throughout project implementation, where and when needed. 	<p>FAO</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>All E&S instruments, as will be determined by the ESMF environmental and social screening template for determining the appropriate type of instrument to be prepared, and the exclusion list for the ineligible project interventions, shall be adopted and implemented and consistent with the relevant ESSs.</p> <p>Develop, consult, adopt, disclose, Bank-clear and thereafter implement site-specific E&S instruments consistent with the relevant ESSs, the WBG Environmental, Health and Safety General Guidelines (EHSs), WBG EHS Guidelines for Dairy Processing Facilities and other relevant Good International Industry Practice (GIIP). T</p> <p>For subcomponent 1.1, particularly for individual grants, screen out proposed subprojects that might have substantial or high environmental and social risks and impacts.</p> <p>For all other subcomponents, including group grants in subcomponent 1.1, screen any proposed subproject in accordance with the ESMF prepared for the Project, and, thereafter, draft, adopt, and implement the appropriate subproject E&S instrument including reference to the Labor Management Procedure (LMP), the SEA/SH plan and the Stakeholders Engagement Plan (SEP) below, where required by the World Bank, consistent with the relevant ESSs, as set out in the ESMF, and in a manner acceptable to the World Bank and FAO. The proposed subprojects described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p> <p>The ESMF will indicate the measures/ tools that ensure an inclusive process in outreaching potential beneficiaries of financial support.</p>	<p>All E&S instruments shall be prepared, disclosed and World Bank cleared prior to starting implementation of relevant activities. Implementation of mitigation measures shall be throughout the sub-component life cycle.</p>	<p>FAO</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance (TA) activities under the Project which may result in activities that have significant environmental or social impacts have been environmentally and socially screened out. Other eligible TA activities are to be assessed using appropriate instrument such as: ESMP, Social Assessment or in accordance with the ESMF and terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such instruments comply with the terms of reference, adopted and implemented throughout the implementation of the TA activity</p>	<ul style="list-style-type: none"> Preparation of instruments to be cleared before finalizing the procurement documents for the TA activities. Implementation of the instrument outcomes will take place throughout the implementation of the relevant activity. 	FAO
1.5	<p>MANAGEMENT OF CONTRACTORS</p> <p>In cases where there will be contractors, incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures (LMP), the Code of Conduct, into the ESHS specifications of the procurement documents and contracts with contractors, where applicable. Thereafter ensure, through close supervision that the contractors, Implementing Partners, service providers, etc. comply with the ESHS specifications of their respective contracts and report on regularly as per C above.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Implementation and supervision throughout Project implementation.</p>	FAO
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>For subcomponent 2, adopt and implement the LMPs for the Project, including, inter alia, identification of project workers, provisions on working conditions, management of workers relationships, occupational health and safety – OHS (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>For subprojects requiring an ESMP, prepare a specific OHS Plan. For other subprojects, include generic OHS requirements as part of the contractual agreements.</p>	<p>Adopt the LMP no later than 45 days of project effectiveness, and thereafter implement the LMP throughout Project implementation.</p> <p>Prepare, disclose and clear specific OHS Plan as part of the E&S instrument (e.g. ESMP) prior to starting implementation of relevant activities.</p> <p>Include generic OHS requirements as part of the preparation of procurement documents and/ or respective contracts.</p>	FAO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a GM for Project workers, in line with the FAO GM, as described in the LMP and consistent with ESS2 and ESS 10. The workers GM will include experts familiar with labour related grievances and relevant policies.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	FAO
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>a) For all project interventions, where economically and technically feasible, incorporate resource efficiency and pollution prevention and management measures in the technical specifications for procured equipment or physical interventions as per the ESMF and in the subsequent E&S instruments.</p>	<p>a) As part of the preparation of procurement documents and respective contracts.</p> <p>b) Implementation and supervision throughout Project implementation.</p>	FAO
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, COVID-19 risks, behavior of Project workers, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as for the preparation and implementation of the ESMPs	FAO
4.2	<p>GBV AND SEA/SH RISKS</p> <p>As part of the E&S instruments under action 1.2 above, prepare, adopt and implement a Gender-Based Violence Action Plan (GBV Action Plan), to assess and manage the risks of GBV, specifically SEA and SH.</p>	Adopt the GBV/SEA/SH Action within 45 days after project effectiveness or before the commencement of any physical work on the ground (whichever is sooner), and thereafter implement the GBV/SEA/SH Action Plan throughout Project implementation.	FAO
4.3	<p>SECURITY MANAGEMENT</p> <p>Implement the UN security protocols and any measures necessary to ensure consistency between the Protocol and the World Bank's ESF requirements, in the implementation of Project activities and for the provision of security to Project workers, particularly with regards to travel to restricted security areas.</p>	Implemented throughout Project implementation.	FAO

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY	
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS5 is not relevant to the project as project activities do not involve land acquisition, restrictions on land use, involuntary resettlement, or forced eviction which may cause temporary or permanent physical and/ or economic displacement. Activities will not be done in communal lands. Eligible activities will be implemented by farmers or groups with formal legal rights to land or assets as required in the eligibility criteria.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	As part of the ESMF and the ESMP under action 1.2 above, include guidelines, checklists and criteria to exclude interventions which may impact natural or critical habitats within and around the project and its subproject areas.	Same timeframe as for the preparation and implementation of the ESMF	FAO
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS7 is not relevant to the project as there are no IP/SSAHUTLCs in Lebanon as per standard definition of ESS7.			
ESS 8: CULTURAL HERITAGE			
ESS8 is not relevant to the project, given the nature of the activities involved.			
ESS 9: FINANCIAL INTERMEDIARIES			
ESS9 is not relevant to the project, as no financial intermediaries are involved, only money handlers for transfer purposes.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update, consult, adopt, disclose, and implement a SEP for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. This shall include measures to consult on the E&S instruments for the Project with key stakeholders considering the COVID-19 restrictions and limitations (social distancing rules), as applicable and given the COVID-19 situation.	SEP is prepared, cleared and disclosed by project appraisal SEP is implemented throughout project implementation SEP is updated as needed and in consultation with the World Bank	FAO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>FAO Lebanon Office has established a GM describing how the Office deals with grievances, including grievances from projects' environmental and social safeguards and grievances from sexual exploitation and sexual abuse. FAO Lebanon GM is established at the level of the main office, where a designated focal point receives and screens grievances. FAO Lebanon GM is continuously updated and improved incrementally.</p> <p>Publicize, maintain, and operate the FAO Lebanon Office GM as an accessible Project grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>The established GM for FAO projects in Lebanon will be publicized prior to commencement of project activities.</p> <p>The GM will be thereafter maintained and operated throughout Project implementation.</p> <p>Summary of the received complaints, resolution rates and closure of feedback loop should be part of the regular E&S reporting</p>	FAO
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Capacity building for the project staff on:</p> <ul style="list-style-type: none"> • FAO's Environmental and Social Management training (on relevant E&S Standards) • World Bank ESF • Stakeholder mapping and engagement • Emergency preparedness and response • GM and citizen engagement • GBV training (WSH, SEA/SH, GBV action plan) • OHS • Simplified LMP 	Throughout Project implementation.	FAO
CS2	Training for farmers, contractors (where relevant), experts, and officials at different levels on GBV/SEA, and ESHS aspects including occupational health and safety, etc.	Throughout Project implementation.	FAO